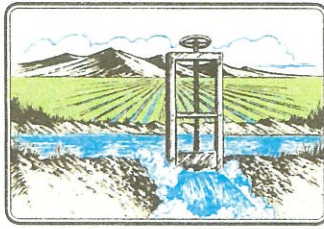


Reclamation District No. 1004



**RECLAMATION DISTRICT NO. 1004
BOARD OF TRUSTEES
Special Board Meeting Minutes
December 16, 2024**

Board of Trustees (BOT present: Chairman Hulbert, Vice-Chairman Borrelli, Trustee Herkert, Trustee Mord and Trustee Bailey.

1. Call the Meeting to Order

Meeting called to order at 11:00 a.m.

2. Approval of Agenda – Tab 1

Motion to approve agenda: Trustee Bailey

Second: Trustee Borrelli

Vote: Unanimous

3. Public to address the Board

None at this time.

4. Chairman's Report

Chairman Hulbert shared that he has rescinded his retirement notice and will remain Chairman of the Board until further notice.

5. Old Business

A. Discussion and Possible Action regarding SRSC MOU with USBR (Drought Protection Program).

Discussion only, no action taken.

6. CLOSED SESSION AND TOPICS TO BE DISCUSSED:

A. Discussion and Possible Action regarding Sacramento River Water Rights/Bureau of Reclamation & California Department of Water Resource

B. Discussion and Possible Action regarding Litigation Updates

C. Discussion and Possible Action regarding Public Employee Compensation for 2025, Bonuses for 2024, and Employee Reviews pursuant to Government Code Section §54957.6.

Closed session called at 11:15.

Open session called at 11:28 a.m.

Report out from closed session:

The BOT presented Office Manager Barbie Buchanan with the 2025 employee compensation schedule and reported on the action taken during closed session.


Motion to approve the proposed 2025 salary package, including 2024 bonuses: Trustee Bailey

Second: Trustee Borrelli


Vote: Unanimous

Meeting adjourned at 11:30 a.m.

Submitted by Barbie Buchanan.



Ed Hulbert
Chairman of the Board



Barbie Buchanan
Secretary to the Board of Trustees